**Reasons for Absence** **2015 – 2016 Q1 and Q2** **Appendix 3**

| | Stomach, liver, kidney, digestion; include diarrhoea, vomiting and other gastro illnesses | Other musclo-skeletal problems; includes neck, legs or feet and arms or hands. Also include joint problems such as arthritis. | Infections, including viral infections such as influenza, cold, cough and throat infections | Work related stress | Depression, anxiety, mental health and fatigue. Includes mental illnesses such as anxiety and nervous debility/disorder (does not include stress) | Heart, blood pressure, circulation | Cancer, including all types of cancer and related treatments | Neurological; headaches and migraines | Back problems | Eye, ear, nose and mouth, dental; sinusitis | Genitourinary; menstrual problems | Non Work related stress | Chest, respiratory; including asthma, bronchitis, hay fever and chest infections | Pregnancy Related | Endocrine conditions i.e. diabetes, thyroid conditions | RTA |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Number of Days** | | | | | | | | | | | | | | | | |
| Q1 | 199.7 | 173.7 | 148.8 | 3 | 206.5 | 65.4 | 15.4 | 24.3 | 115.7 | 45 | 29 | 20 | 5.3 | 7.9 | 12 | 4 |
| Q2 | 149.3 | 105.8 | 141.9 | 30 | 125.2 | 102.1 | 27.6 | 47 | 126 | 34.6 | 26.7 | 51.7 | 32 | 6.2 | 2 | 2 |
| Q3 | | | | | | | | | | | | | | | | |
| Q4 | | | | | | | | | | | | | | | | |
| **Number of Employees** | | | | | | | | | | | | | | | | |
| Q1 | 50 | 15 | 52 | 1 | 7 | 6 | 1 | 18 | 9 | 11 | 10 | 1 | 3 | 3 | 1 | 1 |
| Q2 | 54 | 12 | 58 | 1 | 6 | 4 | 1 | 19 | 20 | 16 | 5 | 1 | 11 | 3 | 2 | 1 |
| Q3 | | | | | | | | | | | | | | | | |
| Q4 | | | | | | | | | | | | | | | | |
| **Av No of Days per Employee** | | | | | | | | | | | | | | | | |
| Q1 | 4 | 11.6 | 2.9 | 3 | 29.5 | 10.9 | 15.4 | 1.35 | 12.9 | 4.1 | 2.9 | 20 | 1.8 | 2.6 | 12 | 4 |
| Q2 | 2.8 | 8.8 | 2.4 | 30 | 20.9 | 25.5 | 27.6 | 2.5 | 6.3 | 1.5 | 5.3 | 13 | 2.9 | 2.1 | 1 | 2 |
| Q3 | | | | | | | | | | | | | | | | |
| Q4 | | | | | | | | | | | | | | | | |